

Call for Monitoring and Evaluation and Learning (MEL) and Inclusion Specialist (Kyrgyz Republic)



Chemonics International Inc.

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Deadline: 14.08.2020 23:59:59 The deadline for applications has expired
Salary: According to the interview results
Work experience: 5 years
Location: Other location
Type of involvement: full time

Information

Common information

Chemonics International, a US-based international development consulting firm, is recruiting for a MEL and Inclusion Specialist for the recently awarded USAID-funded Kyrgyz Republic Agro Trade Activity. The five-year project will support job creation, strengthen value chains, and improve the business enabling environment through interventions that boost productivity, upgrade processing, build international business-to-business (B2B) linkages, facilitate access to finance, and support private sector-informed policy reform. The three main objectives of the activity are:

(Objective 1) Economic Value Added Through More Inclusive (Particularly Women) Jobs and Sales for Southern Kyrgyz Agribusiness and Farmers

(Objective 2) Increased Cross-Border and Regional Trade Links Between the Kyrgyz Republic and the Fergana Valley

(Objective 3) Improve Enabling Environment for Increased Kyrgyz Republic-Uzbekistan Market Integration

Qualification requirements

- A Bachelor's degree or higher in the relevant subject area(s), preferably in gender, social work, international development, or community development required; Master's degree preferred
- Five (5) years of experience designing, managing, and implementing activities to promote gender equality and social inclusion, especially youth and disability inclusion
- Demonstrated ability to ensure GESI integration in project design, implementation, and M&E
- Experience developing and delivering GESI-themed content in training materials preferred
- Experience in GESI-focused assessments, training, and organizational capacity-building preferred
- Familiarity with GESI-related issues and barriers within the Kyrgyz Republic context
- Ability to navigate culturally sensitive terrain and maintain constructive and collaborative relationships with a diverse group of stakeholders
- Relevant computer software skills (including, at a minimum, the standard applications in MS Office)
- Prior USAID experience preferred
- Experience with mobile data collection (i.e. tablet or phone-based applications) preferred
- Solid writing and communication skills in English
- Ability to meet tight deadlines and prioritize effectively
- Exposure to USAID's managing for results approach desired
- Proficiency in English and Kyrgyz language. Uzbek language skills an advantage

Duties

The MEL (monitoring evaluation and learning) and Inclusion Specialist is responsible for ensuring the principles of gender

equality and social inclusion are integrated into all aspects of project design, development, planning and monitoring and implementation of activities.

Specific tasks and responsibilities

- Supports the initial gender analysis to inform the targeted Gender Equality and Social Inclusion (GESI) interventions and GESI mainstreaming across all three objectives
- Ensures staff collect and report and compiles MEL data for reporting
- Adds GESI lens to pause-and-reflect sessions and adaptive management
- Provides GESI-focused technical leadership and guidance to project leadership, other program technical leads, and the MEL team
- Collaborates with MEL Team to conduct ongoing monitoring and analysis, ensuring program data is sufficiently disaggregated (e.g., by sex, age, ethnicity, social class, disability, location) for the purpose of reporting program progress against GESI-related indicators
- Ensures that activities, advocacy and grants, and research efforts integrate GESI considerations and mainstream vulnerable and underrepresented groups

Conditions

Application Instructions: Please submit a CV to kyrgyzagrorecruit@chemonics.com with area of expertise listed in the subject line **by Friday, August 14, 2020**.

No telephone inquiries, please. Finalists will be contacted for interviews.

About company

From our founding in 1975, we have worked in more than 150 countries to help our clients, partners and beneficiaries take on the world's toughest challenges. We combine broad regional experience with technical depth and unparalleled management skill. Our practices range from agriculture and private sector development to health and education and cut across our regional business units. Our management systems allow us to document, measure and apply both recent innovations and proven best practices across multiple regions and sectors. Our global network of more than 4,000 specialists share an unwavering resolve to work better, driven by a conviction that the world must be better. We're one of the world's leading partners in international development, because where Chemonics works, development works. You can learn more about Chemonics and the work we do at www.chemonics.com.